

BrianneNJohnson@gmail.com

www.Brianne-Johnson.com | LinkedIn.com/in/BrianneNJohnson

education

VCU Brandcenter

M.S., Business - Branding/Strategy | 2020

Kudos | 3x scholarship winner.

University of Michigan

B.A. (3) English, Communication Studies, Women's Studies | 2015

Université Paris Sorbonne

Abroad, French and Art History | 2013

in my toolkit

Skills and Outputs

Qualitative & quantitative research In-depth interviews Focus group facilitation Ethnographies Design sprints Survey design Social listening Journey maps Personas & segmentation Deck narrative & design

Tools

Simmons MRI Crimson Hexagon YouGov Keynote Adobe Illustrator Final Cut Pro X Microsoft Office Suite

life experience

Embracing digital (through dance)

by posting my own TikTok dance video to recruit <u>research report</u> participants—courtesy of +150.k views

Inviting hard questions

as a trained DEI&A dialogue facilitator who's comfortable with getting uncomfortable

Making culture make sense

through a 4-year stint as a pop culture/media writer with a love for big-picture shifts

strategy experience

Associate Strategy Director | Dentsu Creative

Chicago, IL | Apr 2022 - Present

Clients: Oreo, Chips Ahoy!, Burt's Bees, QVC, Beautycounter, American Express, Totinos, Mederma, HSN

- Integrated Campaigns | Led 4Cs briefing, messaging framework, and channel strategy for a DTC Clean Beauty pioneer's
 milestone moment: 10-year anniversary and first-ever retailer launch at Ulta. Identified growth opportunity, preparing the
 brand to capture not just Clean Beauty, but to own a new and growing Conscious Beauty category.
- Strategic Oversight | Developed strategic blueprint for the launch of QVC's first-ever line of adaptive products designed
 for shoppers with disabilities. United PR, creative, influencer, and CX disciplines around 360-launch plan. Featured in
 People Magazine, USA Today, The Daily Mail, and AmeriDisability.
- Multicultural Strategy | Partnered with data team to enrich Totinos existing campaign platform with culturally poignant
 insights around West Coast vs. Midwest Hispanic teens' relationships to food, family, and humor.
- Experience Strategy | Refreshed UX strategy for American Express MyCredit Guide app, introducing design principles, target persona, and a new strategic imperative inspired by emerging user needs and money mindsets.
- Social Strategy | Regularly tapped by Mondelez clients to marry brand and social strategies. Grounded social approaches
 in cultural hungers, not just social media norms. Elevated strategy by applying top-down brand lens to social opportunities.

Brand Strategist | TBWA\Chiat\Day LA

Los Angeles, CA | Apr 2021 - Apr 2022

Clients: Almond Breeze, Blue Diamond Growers (Snacks, Culinary, Product Innovation), Schwan's (Red Baron, Freschetta)

- Strategic Boundary-Pushing | Won Jack in the Box biz—agency's biggest in years—based on proactive, unconventional strategy approach, including research into lawless subcultures, a tattoo appointment, and hawkeye attention to data.
- Creative Collaboration | In 1-month sprint with creative team, researched & developed concept for Blue Diamond's first-ever snack to expand beyond nuts; proposed texture, shape, proposition, name, visual identity, and launch recos.
- Product Innovation | Established innovation blueprint in direct collaboration with Snacks client innovation team, defining North Star & guardrails for new product benefits, emotional experience, consumer needs, & growth opportunities.

Brand Strategist | Erich and Kallman

San Francisco, CA | May 2020 - Apr 2021

Clients: Hershey's, General Mills, Landing, Sunbrella Performance Fabrics.

- New Business | Authored & presented pitch-winning strategy for national waterpark pioneer Great Wolf Lodge (Resorts).
 Led primary & secondary research, and spearheaded efforts for more effective pitch theater.
- Brand Architecture | Developed the brand playbook for a first-of-its-kind startup, including authoring brand personality & voice guidelines, co-authoring strategic pillars, segmentation personas, values, mission and vision statement.
- Research Design & Facilitation | Moderated focus groups and interpreted creative testing, presenting POV to clients and creative teams. Protected creative integrity by turning results into scrappy solutions.

Brand Strategy Graduate Intern | Goodby, Silverstein & Partners

San Francisco, CA | Jun 2019 - Aug 2019

 ${\it Client: BMW. Joined GS\&P\ while\ earning\ my\ Master's\ in\ Strategy\ from\ the\ VCU\ Brandcenter.}$

 Cultural Analysis | Presented recommendations for how BMW can get more women behind the wheel, based on learnings from cultural analysis & audit of gender-bending brands/categories.

Strategist | Prev. Junior Strategist | GMMB (Omnicom)

Washington, DC | Jan 2016- Aug 2018

Specialized in social responsibility & cause communications.

- Strategy | Supported 13 brand positioning and identity projects from beginning to end, for clients ranging from global health powerhouses to humble community foundations. Responsible for: competitive audits, qualitative research, workshop facilitation, brand positioning, internal change management, & rebrand launch planning.
- Words | Wrote brand messaging, brand book copy, voice guidelines, web content, press releases, and social toolkits. Earned
 a quiet byline as the ghostwriter for a CDC director's HuffPost series.
- Leadership | Spearheaded effort to improve internal culture, planning & processes. Collaborated with strategy leadership
 to understand process pain-points and aspirations. Led workshops to make learnings actionable.

But there's more!

Before the title made things official, I was already on the strategy grind – like witnessing the magic of making people believe in an idea by a global polling CEO's side, or breaking down what makes ideas magical to begin with, as a pop-culture columnist.

→ Read about it all on <u>LinkedIn here!</u>

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learning

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exploring

How 'cringe' can heal us

as a story producer with WBEZ's "Mortified," turning teenage diaries into hilarious healing

Which futures to put faith in

as a member and freelance research editor with RADAR futurist collective

Why people dance on TikTok

by posting my own TikTok dance video to recruit research report participants—courtesy of +151k views

How to bet on myself

by returning to cheerleading with <u>CSB Stars</u>. 15+ years after bombing high-school try-outs

What makes culture move

through a 4-year stint as a pop culture/media writer with a love for big-picture shifts

vapping

The Wall Street Journal

Interviewed by WSJ on how fashion-rental companies are keeping up with changing needs

VCU News

Interviewed for VCU News article featuring alumni contributions to the 2024 Super Bowl

The Human Element Podcast

Guest on Carat USA's podcast, on why queerness is magic for creative workplaces

UC3P Podcast

Guest on the University of Chicago's podcast, exploring the changing dynamics of relationships during the onset of COVID-19

strategy experience

Strategy Director | Prev. Associate Strategy Director | Dentsu Creative

Chicago, IL | Apr 2022 - Present

Clients: OREO, Principal Financial Group, QVC, Burt's Bees, American Express, Mederma, Beautycounter, Totinos

- Integrated Campaigns | Strategic lead for OREO's biggest-ever LTE partnership campaign, launching May 2024; in
 partnership with Disney and Inter-Agency Team, proactively led development of campaign strategy, comms framework,
 channel strategy, messaging hierarchy, fandom segmentation, lead-gen tactics, and digital & experiential user journeys.
- Strategic Oversight | Established strategic blueprint for and oversaw client-led execution of QVC's first line of adaptive
 products designed for shoppers with disabilities. Featured in *People Magazine*, USA Today, and AmeriDisability.
- Brand Strategy | Led 4Cs briefing and launch for new QVC brand platform designed to reverse -17% decline in awareness
 among prospects and take QVC out of 'retirement retail' by making 'shopping with QVC' a life-stage to look forward to;
 currently developing 3-year plan to embed new brand promise in reimagined product offering and programming.
- Research Design & Facilitation | Co-led primary research for QVC campaign centered on 50+ women; translated findings
 into audience playbook and TikTok playlist to steep teams in consumer mindset & elevate the work beyond stereotypes.
- Social Strategy | Brought onto OREO 2024 Super Bowl campaign to serve as bridge between brand and social strategy; overhauled social strategic approach, leading team of social strategists, social and brand creatives, and content creators to establish 4-phase social launch plan, gameday social activation, and war-room planning in only 2 weeks.
- Experience Strategy | Refreshed UX strategy for American Express *MyCredit Guide* app, introducing design principles, target persona, and a new strategic imperative inspired by emerging user needs and money mindsets.
- Purpose Strategy | Inherited reinvention of OREO's social-purpose strategy mid-process; led brand through transition from disconnected cause-first approach to brand-first strategy that ensures long-term brand-fit.
- Cultural Complexity | Increased OREO purchase intent +26% and achieved \$50,000 donation-match by translating brand's 2020 Pride Campaign messaging for charged political landscape of 2023, balancing brand safety and authenticity.
- Internal Leadership | Founded Dentsu Curious Collective, an internal program of quarterly "in-the-field trips" that embed strategists in facilitated experiences to expose them to new subcultures and help them master the art of observation.

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• Brief-Writing | Authored brief designed to get more women behind the wheel of BMW, based on cultural & category audit.

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 the ghostwriter for a CDC director's HuffPost series.

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